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The First 90 Days, by Michael Watkins, a proven guide for leaders in career transition, offers strategies for getting up to speed quickly in your new role.

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The First 90 Days is a road map
for taking charge quickly and
effectively during critical career
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In “ The First 90 Days ” , the author
stresses the importance of building
momentum during the critical

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transition phase from new manager to successful manager. A 90 day acceleration plan is suggested that includes 10 transition challenges ranging from “ promote yourself ” through “ score early wins ” , to “ expedite everyone ” .

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days will equip you with strategies and tools to get up speed faster & achieve more sooner. This summary will show you how to diagnose your situation & understand its challenges & opportunities.

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In the first 90 days, you need to identify ways to create value and

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improve business results that will help you get to the break-even point more rapidly.

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Ariela and Biniyam, stars of the hit
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Expanded leadership transition expert Michael D. Watkins gives you the keys to successfully negotiating your next move-whether you 're onboarding into a new company, being promoted internally, or embarking on an international assignment. In The First 90 Days,

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Expanded outlines proven strategies that will dramatically shorten the time it takes to reach what he calls the "breakeven point" - when your organization needs you as ...

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The world's most trusted guide for leaders in transition

Transitions are a critical time for leaders. In fact, most agree that moving into a new role is the biggest challenge a manager will face. While transitions offer a chance to start fresh and make

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needed changes in an organization, they also place leaders in a position of acute vulnerability. Missteps made during the crucial first three months in a new role can jeopardize or even derail your success. In this updated and expanded version of the

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leaders in all types of organizations, also addresses today ' s increasingly demanding professional landscape, where managers face not only more frequent transitions but also steeper expectations once they step into their new jobs. By

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walking you through every aspect of the transition scenario, Watkins identifies the most common pitfalls new leaders encounter and provides the tools and strategies you need to avoid them. You ' ll learn how to secure critical early wins, an important first step in

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establishing yourself in your new role. Each chapter also includes checklists, practical tools, and self-assessments to help you assimilate key lessons and apply them to your own situation. Whether you 're starting a new job, being promoted from within, embarking

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on an overseas assignment, or being tapped as CEO, how you manage your transition will determine whether you succeed or fail. Use this book as your trusted guide.

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The authors address the crucial differences between the private and public sectors. This concise, practical book provides a roadmap to help new government leaders at all levels accelerate their transitions.

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This Harvard Business Review collection, featuring the work of celebrated author and advisor Michael D. Watkins on leadership transitions, includes the international bestseller The First 90 Days, Updated and Expanded

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as well as the 2012 Harvard Business Review article, “How Managers Become Leaders.”

Your next professional move can make or break your career. Are you ready? In business, especially today, you are only as successful

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as your next career transition. Do well, and you'll be on the fast track to even more challenging roles. Fail, and you could irreparably harm your career--and your organization. In his international bestseller *The First 90 Days*, transition guru Michael D. Watkins

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Expanded a set of basic principles for getting up to speed quickly in new professional roles. Since that book was published Watkins has worked with thousands of leaders, helping them to accelerate their transitions. These leaders posed challenging questions on how to

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apply the basic principles in real-life situations. The truth that emerged: the First 90 Days framework can be applied in every transition, but the way you apply it is entirely different when you have been promoted to a higher level than it is when you are joining a

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new organization or taking a role in a different country. Master Your Next Move answers a distinct need, focusing on the most common types of transitions leaders face and the unique challenges posed by each. Based on years of research, and now with

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around a business in crisis. With real-world examples and many practical models and tools, Master Your Next Move is your guide to surviving and thriving as you make your next move . . . and every one after that.

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This Harvard Business Review collection features the best in leadership transitions from celebrated author and advisor Michael D. Watkins. Watkins, who has worked for decades guiding senior leaders into new roles to help them and their organizations

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succeed, is the author of the international bestseller *The First 90 Days*. With more than 400,000 copies sold worldwide and published in more than 25 languages, the book has become the standard reference for leaders in transition. In addition to the full

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Expanded edition (ebook) of The First 90 Days, this collection includes digital editions of Watkins' other popular works: Your Next Move, which guides professionals through the most common career transitions; Shaping the Game, on how to lead effective negotiations;

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and his 2012 Harvard Business Review article, “How Managers Become Leaders.” Watkins, whose ideas have guided some of the world’s best leaders through successful transitions, is the chairman of leadership development consultancy Genesis

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Expanded. Drawing on the perfect combination of research and hands-on experience, he has spent the last two decades working with leaders—both corporate and public—as they transition to new roles, negotiate the future of their organizations, and craft their

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legacy as leaders. He was previously a professor at the Kennedy School of Government at Harvard, Harvard Business School, INSEAD in France, and IMD in Switzerland.

"Whether you're going for that

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promotion, looking to jump ship, or change careers entirely, Michael Watkins' *Your Next Move* is a book you'll want to read." So starts the positive review of *Your Next Move* on the influential 800 CEO Read website. It's true that all leaders--no matter how

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seasoned-need guidance through the professional changes that define a career. In fact, transitions into new roles are the crucibles in which leaders get their toughest tests, and they're the defining factor in professional careers today. Yet far too often, leaders

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fail to transition effectively into new roles. The resulting costs are high, for individual careers and for organizations. In *Your Next Move, Leadership*-transition guru Watkins shows how you can survive and thrive in all the major transitions you will face during your career-

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including promotions, leading former peers, on-boarding into a new organization, making an international move, or turning around or realigning an organization. With real-life examples and case studies, Watkins illustrates the defining

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Expanded Critical Success Hurdles associated with each type of transition. He then provides the insights, strategies, and tools you'll need to accelerate through these crucial turning points and continue moving up in your career. The necessary complement to the author's bestselling guide The

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manager or executive seeking to maintain career momentum. To quote the reviewer from above: "It's not just about "moving" but about what happens when those actions are taken. Success or failure are the two options, and which option you emerge with will

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determine what happens going forward. Watkins' book definitely has the research and insight to equip you for the better of the two paths."

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Transitions often pose bigger challenges than you will ever face, *The First 90 Days, Updated and Expanded* walks you through what you should do to conquer the adversities and seize the

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learning how to act in each scenario will help you secure early and much-needed wins to accelerate your professional growth. Transitions are tough but not impossible to conquer and with this book, you will know exactly how to tame the beast and excel in

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your organization. (Note: This summary is wholly written and published by readtrepreneur.com. It is not affiliated with the original author in any way) "Once people perceive that change is going to happen, the game often shifts from outright opposition to a

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Expanded Critical Success Organization during a transition. You will also be guided through every aspect of the transition scenario, tackling both common occurrences and some odd ones to help you handle every situation that may fall on your lap. Michael D. Watkins stresses the

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importance of not focusing where you are but where you want to be. It doesn't matter if you're just starting a new job or getting promoted to a big position, knowing how to handle your transition will be a key aspect to your success so it's important to

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Expanded. P.S. The First 90 days is an extremely useful book that will help you have a better grasp of any situation that may be presented during your transition. It's designed to make you better so you can reach the top faster. The Time for Thinking is Over!

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