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is a Professor in Strategic Human Resource Management (SHRM) in the Utrecht University School of Governance at Utrecht University (the Netherlands). His research traverses human resource management (HRM), institutionalism, strategic management and industrial relations.

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Randall S. Schuler is Professor of Human Resource Strategy at GSBA-Zurich and the School of Management and Labor Relations, Rutgers University. He publishes widely in the area of strategic and global HRM, and has authored several books on these topics. Susan E. Jackson is Professor of Human Resource Strategy at GSBA-Zurich and the School of Management and Labor Relations at Rutgers.

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