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Nelson is the author of over 70 journal articles focusing on organizational stress management, gender differences at work, and positive organizational behavior. Dr. Nelson's research has been published in the ACADEMY OF MANAGEMENT EXECUTIVE, ACADEMY OF MANAGEMENT JOURNAL, ACADEMY OF MANAGEMENT REVIEW, MIS QUARTERLY, ORGANIZATIONAL DYNAMICS, JOURNAL OF ORGANIZATIONAL BEHAVIOR, and other journals.

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Understanding Organizational Behavior represents the solid scholarly foundations on which the science of organizational behavior was built, the realities of contemporary life in organizations, and the challenges that constantly present themselves. Our overarching theme of change is accompanied by four supporting subthemes: globalization, diversity, technology, and ethics. Each theme presents its own challenges and presents demands on individuals to learn, grow, and adjust. This text presents the opportunity to learn concepts, ideas, and theories that help enhance the management of human behavior at work.

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This revision of ORGANIZATIONAL BEHAVIOR includes a renewed emphasis on the text's multifaceted approach, which is reflected in a new subtitle: SCIENCE, THE REAL WORLD, AND YOU. "Science" refers to roots of the discipline and the way the book is anchored in research tradition--both classic research as well as leading-edge scholarship. "The Real World" reflects current trends in organizations and takes shape as examples from all types of organizations. "You" reflects the opportunities to grow and develop both as individuals and organizations. The book helps students learn not only the concepts and theories that enhance the management of human behavior at work, but also how to practice these skills. A wealth of proven features, cases, exercises, and examples--including six new focus companies--stimulate interest and discussion; demonstrate how theories and research apply; and prompt cognitive and skill-based learning. Established organizational behavior topics are discussed, including motivation, leadership, teamwork, and communication, as are emerging issues shaping the field. The exciting theme of change clearly demonstrates how attitudes and behaviors within an organization are affected by change and the new opportunities and experiences change presents. Supporting themes focus on globalization, diversity, and ethics.

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Blends theory and practical examples of traditional organizational behaviour topics. This second edition text highlights the changing nature of managerial work and careers. An overview of six companies is used to illustrate and link key concepts throughout the text.

Positive Organizational Behaviour is emerging as a truly contemporary movement within the classic discipline of organizational behaviour. The best work of leading scholars is gathered together in one edited collection. Chapters study the states, traits and processes that compromise this exciting new science. In addition to mapping the field, this collection goes one step further and invites noted experts to identify the methodological challenges facing scholars of Positive Organizational Behaviour. Positive Organizational Behaviour constitutes the study of positive human strengths and competencies, how it can be facilitated, assessed and managed to improve performance in the workplace. Its roots are firmly within positive psychology but transplanted to the world of work and organizations. This book showcases the cutting edge of this an exciting and challenging new area within Organizational Behaviour. It should be read by anyone who is interested in extending their knowledge of this field. Debra Nelson has a website at <http://www.nelsonquickgroup.com>