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Leigh Thompson is an internationally recognized scholar on negotiation, group decision making, team creativity, teamwork and collaboration. She is the author of 11 books including: Creative Conspiracy: The New Rules of Breakthrough Collaboration , Making the Team: A Guide for Managers , The Mind and Heart of the Negotiator, The Truth about Negotiations , and Stop Spending, Start Managing .

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Making the team : a guide for managers by Thompson, Leigh L.
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Making the Team: A Guide for Managers, 4th ed by Leigh L. Thompson. Assistant Professor of Organizational Leadership and Psychology, Maryville University, St. Louis, Missouri. Assistant Professor of Organizational Leadership and Psychology, Maryville University, St. Louis, Missouri. Please review our Terms and Conditions of Use and check box below to share full-text version of article.

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A) a team tends to find fault or blame in the other team members rather than their own behavior. B) group members fall into two highly visible, moderate, non-overlapping subgroups usually based on demographic characteristics (such as male vice-presidents and female clerical workers).

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