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general instructions contained in this

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No.9/11/55-RPS dated the 22nd December

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their selection for redeployment in the recipient organisations. Therefore, the order of inter-se seniority of two or more persons as it existed in the office in which they Seniority Instructions Guidelines - persmin.gov.in

Instructions And Guidelines On Seniority instructions. In addition to this, if the guidelines contained 'in this Office Memorandum come in conflict with the provisions of any other executive instructions (O.M.) issued by DoP&T on this subject, the same shall be taken to be modified to the extent provided herein. 5. The instructions contained in this Office Memorandum shall come into

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The interse seniority of candidates nominated from reserve panel will be fixed as per consolidated merit given by

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UPSC/SSC/Recruiting agency. However
instructions circulated vide this
Department's O.M. No.
41019/18/97-Estt.(B) Dated 13th June
2000 should be strictly followed in
operating or requesting for nominations
from the reserve panel.

Department Of Personnel and Training

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General Principles for determining
seniority of various categories of persons
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O.M.No.9/22/68-Estt.D Dated 6.2.1969:
Preservation of inter-se seniority of the

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staff rendered surplus and re-deployed on different occasions but in the same office.
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The seniority of an Officer absorbed after being on deputation or absorbed directly without being on deputation, If he has been holding already (on the date of absorption) the same or equivalent grade on regular basis in his parent department,

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is determined from the date he has been holding DoP&T's File No.

20011/1/2008-Estt.(D) dated 11th November 2010 the post on deputation or the date from which he has been appointed on a regular basis to the same or equivalent grade in his parent ...

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PROMOTEEES 1. These principles shall apply to the determination of seniority in Central Civil Services and Civil Posts except such Services and Posts for which separate principles have already been issued or may be

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reference, the contents of the important
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The online documents in the Department
of the Navy Issuances System have been
grouped by instruction. The instructions
follow the appropriate Standard Subject
Identification Code (SSIC).

DEPARTMENT OF THE NAVY ISSUANCES

All the existing instructions on seniority
were consolidated by DOPT through a

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single OM. No. 22011/7/86 Estt(D) dated 03.07.1986. 4. In view of divergent stance taken by different Ministries/Departments on interpretation of [available direct recruits and promotees] in the context of OM dated 7.2.86, the DoPT had issued O.M. No. 20011/1 ...

Inter se seniority of direct recruits and promotees ...

When, however, a candidate whose seniority is to be determined under paragraphs 303 and 304 above cannot join duty within a responsible time after the receipt of orders of appointment, the appointing authority may determine his seniority by placing him below all the candidates selected at the same examination/selection, who have joined within the period allowed for reporting to duty or even below candidates selected at subsequent examination/ selection who

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have joined before him.

New Page 1 [indianrailways.gov.in]
Loyalty, seniority and "fitting in" are the main criteria for promotion " Surprises will be avoided or kept to a minimum through the practice of informal meetings before the formal meetings " Precise guidelines and instructions, as well as detailed agendas and plans

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