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Human Resource Management, 15e (Dessler) Chapter 11 Establishing Strategic Pay Plans 1) Which of the following terms refers to all forms of pay or rewards going to employees and arising from their employment? A) salary B) employee benefits C) wage reimbursement D) employee compensation Answer: D Explanation: D) Employee compensation refers to all forms of pay going to employees and arising ...

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Human Resource Management Questions Dessler- Ch. 4 Chapter 4: Job Analysis Multiple Choice 1. _____ is the procedures through which one determines the duties associated with positions and the characteristics of people to hire for those positions. a. Job description b. Job specification c. Job analysis d. Job context e. None of the above (c; easy) 2. The information resulting from job analysis ...

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Recruiting) LEARNING OBJECTIVES 1. Steps In Recruitment and Selection. Workforce (or employment or personnel)... Business plan and workforce data (Workf... Explain the main techniques used in employment planning and fo... 1. Decide what positions to fill, through workforce/personnel... The process of deciding what position the ...

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About the Author Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resources Management is also available in more than 10 languages including Russian and Chinese.

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