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effective and efficient use of human talent to accomplish organizational goals. Employing and retaining the right people is vital to the survival, growth and sustainability of every organisation.

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management, and the direction of the people in the organization. It focuses on compensating people and on managing a positive, employee-oriented, productive culture. Human resources management is also performed by line managers in an organization.

### **Human Resource Management Basics - The Balance Careers**

He is the Robert and Anne Hoyt Designated Professor of Management at the Ohio State University. Dr. Noe conducts research and teaches students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, performance

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by reviewing the factors that influence the workforce and strategies for motivating employees. It will then cover the duties of an HR manager in implementing these strategies.

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